

## BUSINESS START-UP PRACTICUM MGMT-GB.3333.20

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#### COURSE DESCRIPTION

This course seeks to provide an understanding of business planning techniques that transform ideas into viable commercial businesses. Students will conduct the market, organizational, operational, strategic and financial analyses that are required to produce a venture concept and an actionable business plan. Participants will study firms' business planning efforts as well as create a business plan during the practicum.

## COURSE THEMES

The course focuses on these principal themes:

- How do entrepreneurs create business concepts and solve challenges?
- How does one qualify ideas and strategies in order to effectively select a course of action?
- How are action-oriented plans structured in order to capture opportunity and mitigate risks?

#### COURSE METHODS

Classes will include group exercises as well as discussion of readings and cases. Students will analyze and revise actual business plans during the semester.

*Classroom Contributions.* The learning experience in a course like this one depends heavily on each student being prepared to actively participate in every class session. We all have expectations that will enrich the topic and direction of discussion in the course. This means that you need to be fully acquainted with the readings and cases for a given session. Positive participation includes attendance, active involvement in all in-class exercises and discussions, and maintenance of a classroom demeanor that encourages the participation of others. You will be evaluated on the quantity as well as the *quality* of your contribution and insights. Quality comments possess one or more of the following attributes: (a) Contribute to moving the discussion forward; (b) Offer a different, unique and relevant perspective on the issue; (c) Build on other comments of others; and (d) Include some evidence or analysis of inherent tradeoffs, i.e., demonstrate reflective thinking.

<u>Classroom contributions will include group exercises as well as oral and written comments.</u> Short written commentaries on the business plan investigations will be assigned during the semester. The commentaries will require students to perform triage and remediation on business plans and will be included in the class participation grade. Due to the nature of the course, participation in the in-class group exercises is a required component of class participation.

*Class Participation Submission Deadlines.* All students must submit a one paragraph description of their idea for the business plan by 9AM on January 27. Students should email a Word file as per the delivery instructions contained herein.

Business Plan Investigation 1 is due at 9AM on February 3. Individuals must identify the risk factors associated with the iRobot plan (posted on Blackboard). Please limit your analysis to a three page bullet point list. Please prepare the additional plans listed in the schedule for discussion in class.

A description of the value proposition and target market for each group's business plan must be submitted by 9AM on March 4. Group business model summaries must be submitted by 9AM on March 8. These three to five page documents, excluding exhibits must address the issues and tasks outlined in "Business Model Analysis" (that is posted on Blackboard).

Business Plan Investigation 2 is due at 9AM on March 20. Individuals must prepare a two page list of resources that ShutterFly will require in order to accomplish their stated objectives. The ShutterFly document is posted to Blackboard. Please prepare the additional plans listed in the schedule for discussion in class.

*Written analyses.* Students will be required to prepare two written documents that will be graded. All students will analyze and revise a designated business plan as the midterm assignment. Teams will submit a business plan for a venture that they are contemplating (or have launched).

The final project requires that students submit a "black book" citing all supporting evidence and documenting analysis of their plan. The final assignment will be graded on content, substantiation and oral defense of the plan (in the case of the first option).

These assignments are due by 9 AM on March 22 and April 27. They should be a maximum of 10 and 25 pages respectively, excluding exhibits. The assignments will be graded for content and format. You are required to turn in papers that conform to professional standards of organization, grammar, punctuation, spelling, and paragraph/sentence structure. The individual assignment must be completed without consulting others.

Late papers will receive a grade of F. Emails without attached papers or with attachments that are unreadable by Microsoft Word will be considered to have not been submitted and will also receive an F. An F will be quantified as a zero in the calculation of course grades. No extensions to the deadlines will be granted.

Laptops. Laptops are required for our class sessions.

**Delivery.** Reports should be sent by email to each of the following two addresses: gokun@stern.nyu.edu and gokun1@mac.com. Students must send two separate emails (not one in which the other address receives a copy upon delivery). Do not compress files. Please only use Word and Excel programs to produce and present your work. You should use a return receipt (notification) flag option from your email system to allay fears of late delivery. This feature is available from the email system at home.nyu.edu.

*Honor Code.* Students must adhere to the MBA Honor Code. All students are obligated to report to the instructor any suspected violations of the Code (see <a href="http://w4.stern.nyu.edu/scorp/committee.cfm?doc\_id=4797">http://w4.stern.nyu.edu/scorp/committee.cfm?doc\_id=4797</a>).

*Student With Disabilities.* If you have a qualified disability and will require academic accommodation during this course, please contact the Moses Center for Students with Disabilities (CSD, 998-4980) and provide me with a letter from them verifying your registration and outlining the accommodations they recommend. If you will need to take an exam at the CSD, you must submit a completed Exam Accommodations Form to them at least one week prior to the scheduled exam time to be guaranteed accommodation.

# Required Materials.

Case Packet Materials posted to Blackboard (including the iRobot, ShutterFly and Heelys plans (hereinafter "The Business Plan Pack") "The Brain" (Please download from www.thebrain.com prior to class on March 7.)

Grading Plan. The course grade will be based on the following components and weights:

Classroom Contributions:	20%
Case Report 1 (individual):	30%
Business Plan (group):	50%

# **Instructor**

Glenn A. Okun is a clinical professor of management and entrepreneurship at New York University Stern School of Business where he teaches courses in entrepreneurship, private equity, venture capital, investment management and corporate finance. Mr. Okun advises corporations on financial and investment matters. He was President of Mitchum, Jones & Templeton, a merchant bank and broker dealer headquartered in San Francisco, California from 1998 to 2001. He previously served as a Director of Allen & Company Incorporated in New York. Mr. Okun invested in early and later stage financings of private companies in various industries. He also ran a small cap emerging growth stock hedge fund and a special situations portfolio. Mr. Okun has advised corporate clients on mergers, acquisitions and restructurings and has underwritten public offerings and private placements of securities. Mr. Okun began his investment career at the IBM Retirement Fund where he invested in mezzanine private placements, real estate, public emerging growth equities and oil and gas assets. Mr. Okun holds JD and MBA degrees from the joint degree program of Harvard University and a BA degree from Wesleyan University.

# SCHEDULE

Jan. 30-Feb. 1	Ideas and Opportunities	
Case:	"ILinc"	
Reading:	Writing a Business Plan: The Basics	
February 6-8	Risk Assessment	
Case:	Business Plan Investigation 1: iRobot ShutterFly (posted to the Blackboard)	
Reading:	Chapter 2 and 5 from An Introduction to Online Competitive Intelligence Research Managing Risk: Scanning the Hazy Horizon	
February 13-22	Market Analysis	
Case:	"Polyphonic HMI"	
Reading:	Note on Market Definition and Segmentation Market Research: Listen and Learn Note on Market Research	
Feb. 27-Mar. 5	Value Propositions	
<b>Feb. 27-Mar. 5</b> Case:	Value Propositions "EndoNav"	
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Case:	"EndoNav"	
Case: Reading:	"EndoNav" Customer Value Propositions in Business Markets	
Case: Reading: March 7-19	"EndoNav" <i>Customer Value Propositions in Business Markets</i> <b>Business Models</b>	
Case: Reading: <b>March 7-19</b> Case:	<ul> <li>"EndoNav"</li> <li><i>Customer Value Propositions in Business Markets</i></li> <li><b>Business Models</b></li> <li>"Documentum"</li> <li><i>Is It Time to Trade In Your Business Model?</i></li> <li><i>Building a Business Model and Strategy: How They Work Together</i></li> </ul>	

March 28-April 4	Midterm Review
	Analyze the business plan. Assess its strengths and weaknesses. Create a revised plan. All analysis and research materials supporting your work must be provided with citations. All calculations and assumptions must be clearly and completely depicted.
	Professor Okun will meet with each group to review their business model.
April 9-11	Financial Analysis
Case:	"Truckitnow"
Reading:	Building Your Pro-Forma Financial Statements Note on Financial Forecasting
	Professor Okun will meet with each group to review analytical issues regarding the business plan projects.
April 16-18	<b>Business Model Testing</b>
Case:	Business Plan Investigation 3
	Assess the business models for the firms contained in The Business Plan Pack
Reading:	Strategic Response to Uncertainty Strategy Under Uncertainty Discovery-Driven Planning Having Trouble With Your Strategy? Then Map It
April 23-25	Business Model Redesign
Case:	"Charles Schwab in 2002" The Business Plan Pack
Reading:	Action Plans: The Architecture of Implementation How To Stay On Course: Sensing And Responding to Deviations From Plan Project Adaptation: Dealing With What You Cannot Anticipate
April 30-May 7	Business Plan Presentation and Defense (see instructions posted to Blackboard)