Whistleblowing

Typology:

Internal vs. external

Personal vs. impersonal

Current vs. alumni

Open vs. anonymous

Obligations:

Confidentiality

Presumption of loyalty

Unlimited right to discharge

Inactivity of professional societies
Moral Justification for External Whistleblowing (De George)

$ Serious and considerable harm to the general public

$ Immediate report to direct supervisor

$ Exhaust internal procedures

$ Documented evidence that would convince an impartial observer

$ Good reason to believe external whistleblowing will be effective

\footnote{Richard T. De George, Business Ethics, 2\textsuperscript{nd} Edition (New York: Macmillan, 1986).}
Whistleblower’s Guidelines (James)²

$ Is there harm to others?
$ Are your motives right?
$ Verified and documented?
$ Type of wrongdoing ▶ whom to report to?
$ State allegations properly.
$ Stick to the facts.
$ Internal or external?
$ Open or anonymous?
$ Current or alumni?
$ Follow guidelines (if any).
$ Consult a lawyer.

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Anticipate and document retaliation.